



## Media Resource Guide

We invite reporters seeking comment or support on a legal issue to contact the identified Underberg & Kessler practice group spokesperson. If you need assistance finding the appropriate resource for your issue, please contact Stephanie B. Watts, Marketing Director, at [swatts@underbergkessler.com](mailto:swatts@underbergkessler.com), or (585) 258-2850.

### Managing Partner

Anna E. Lynch	(585) 258-2823	<a href="mailto:alynch@underbergkessler.com">alynch@underbergkessler.com</a>
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### Marketing Director/Media Contact

Stephanie B. Watts	(585) 258-2850	<a href="mailto:swatts@underbergkessler.com">swatts@underbergkessler.com</a>
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### Practice Group Contacts

#### Banking

Katherine H. Karl	(585) 258-2883	<a href="mailto:kkarl@underbergkessler.com">kkarl@underbergkessler.com</a>
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#### Corporate & Business

Steven R. Gersz	(585) 258-2817	<a href="mailto:sgersz@underbergkessler.com">sgersz@underbergkessler.com</a>
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#### Creditors' Rights

Michael J. Beyma	(585) 258-2890	<a href="mailto:mbeyma@underbergkessler.com">mbeyma@underbergkessler.com</a>
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#### Employment & Labor

Paul F. Keneally	(585) 258-2882	<a href="mailto:pkeneally@underbergkessler.com">pkeneally@underbergkessler.com</a>
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#### Environmental

Ronald G. Hull	(585) 258-2838	<a href="mailto:rhull@underbergkessler.com">rhull@underbergkessler.com</a>
George S. Van Nest	(716) 847-9105	<a href="mailto:gvannest@underbergkessler.com">gvannest@underbergkessler.com</a>

#### Estates & Trusts

Larry P. Keller	(585) 258-2830	<a href="mailto:lkeller@underbergkessler.com">lkeller@underbergkessler.com</a>
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## Practice Group Contacts (cont.)

### Health Care

Anna E. Lynch (585) 258-2823 alynch@underbergkessler.com

### Litigation

Lewis J. Heisman (585) 258-2895 lheisman@underbergkessler.com

### Municipal

James A. Coniglio (585) 258-2856 jconiglio@underbergkessler.com

### Real Estate

Katherine H. Karl (585) 258-2883 kkarl@underbergkessler.com

### Tax & ERISA

Eugene A. Rudzinski (716) 847-9113 erudzinski@underbergkessler.com

### Technology & New Media

Paul V. Nunes (585) 258-2853 pnunes@underbergkessler.com



## Practice Groups

### **Banking**

A significant and growing number of banks and other financial institutions have selected Underberg & Kessler as their attorneys. Our experience includes the key areas of concentration financial institutions need, including capital structure, regulatory compliance, capital financing, commercial lending, mortgage lending, retail banking, trust and investment services, and bank related affiliates. We understand the goals of diverse financial institutions from small independent banks to multi-billion dollar bank holding companies.

*Practice Group Attorneys:* Tony Adiutori, Mike Beyma, Bill Brueckner, Jim Coniglio, Pat Cusato, Kate Karl, Ed Russell, Don Snyder, Steve Waite, Ed Yankelunas

### **Corporate & Business**

Underberg & Kessler represents businesses and corporations in their relationships with suppliers, customers, employees, officers and directors, shareholders, banks, franchisees or franchisors, regulatory agencies, taxing authorities and the public. Our services include: formation of corporations, partnerships and joint ventures; business capitalization and financing; taxation; mergers and acquisitions; business succession planning; public and private securities offerings; franchising; and intellectual property.

*Practice Group Attorneys:* John Crowe, Steve Gersz, Anna Lynch, Gene Rudzinski, Ed Russell, Scott Shimick, Steve Waite, Helen Zamboni

### **Creditors' Rights**

The firm has extensive experience representing creditors, creditors' committees and debtors in matters including: debt restructuring; bankruptcy and reorganization proceedings; lender liability issues; commercial collections; foreclosures and evictions; and tax issues.

*Practice Group Attorneys:* Tony Adiutori, Mike Beyma, Bill Brueckner, Ed Yankelunas

### **Employment & Labor**

We represent small and large businesses in cases involving the major issues in employment law today, including: labor law compliance; discrimination, harassment and defamation; employment contract disputes; employee benefits, including pension plan design; trade secrets; non-competition agreements; personnel and human resources issues, including drug and alcohol policies, reductions-in-force, AIDS and privacy issues; and prevailing wage matters. We represent private businesses and public employers with unionized employees relative to the labor issues that such employers face. We represent clients in proceedings commenced by or before the National Labor Relations Board, or for public employers in New York State, we represent clients in proceedings commenced by or before the New York State Public Employment Relations Board.

*Practice Group Attorneys:* Beth Cordello, Paul Keneally, Tom Knab, Jennifer Mereau



## **Environmental**

The firm offers a complete range of environmental legal services including: acquisition of government permits and approvals; supervision of site assessments and compliance audits; investigation and defense of state and federal "Superfund" actions; advice on interpreting and complying with government regulations; environmental litigation; assistance with real property and business acquisitions and divestitures; and advice on compliance with recordkeeping and reporting requirements.

*Practice Group Attorneys:* Ron Hull, George Van Nest

## **Estates & Trusts**

Our Estates and Trusts group provides complete estate planning services. Representing both individual and corporate executors and trustees, we assist in the administration and settlement of estates, trusts, guardianships and conservatorships. We also advise clients regarding charitable giving, Medicaid planning, business continuation and life insurance.

*Practice Group Attorneys:* Rachel Brody Bandyach, Josh Barrett, Bob Blazak, Larry Keller, Tony Lee, Kelly Odorisi, Steve Waite

## **Health Care**

Underberg & Kessler's Health Care group offers the broad range of legal services required by hospitals, nursing homes, physicians and other health care providers. We provide counsel in banking and investment relationships; capital financing; community service planning; credentialing; HMOs; joint ventures and networking; litigation; formation of professional organizations; reimbursement; reorganizations; corporate compliance; staff and physician benefits planning; and tax.

*Practice Group Attorneys:* Dave Fitch, Steve Gersz, Paul Keneally, Anna Lynch, Gene Rudzinski, Margaret Somerset, Steve Waite, Helen Zamboni

## **Litigation**

Our Litigation practice group handles general civil litigation matters in all New York State and Federal trial and appellate courts as well as in various administrative forums, including arbitration. We have considerable experience in litigating employment disputes; business torts; intellectual property issues; insurance defense; environmental and toxic tort matters; construction disputes; land use and zoning issues; libel and slander actions; negligence actions; medical malpractice; and personal injury actions.

*Practice Group Attorneys:* Bill Brueckner, Beth Cordello, Dave Fitch, Lew Heisman, Ron Hull, Paul Keneally, Tom Knab, Gordon Lipson, Jennifer Mereau, Paul Nunes, Colin Ramsey, Margaret Somerset, George Van Nest, Ed Yankelunas



## **Municipal**

We represent counties, towns and villages in all aspects of municipal law, including preparation of local legislation; environmental law; employment matters; land use issues; capital projects; litigation; creation and extension of improvement districts; and tax certiorari matters.

*Practice Group Attorneys:* Jim Coniglio, Kayla Gibson, Ron Hull, Paul Keneally, Ed Russell, Scott Shimick, George Van Nest

## **Real Estate**

We represent businesses and individual clients in sophisticated commercial and residential real estate transactions. Our services include: land use planning, zoning and land development; leasing; mortgage financing; Real Property Transfer Tax filings and appeals; property tax grievances; environmental planning and regulatory compliance; loan workouts; foreclosures; formation, conversion and sale of condominiums; and formation of homeowners associations.

*Practice Group Attorneys:* Tony Adiutori, Josh Barrett, Bob Blazak, Jose' Butler, John Crowe, Pat Cusato, Kayla Gibson, Kate Karl, Irv Kessler, Don Snyder

## **Tax & ERISA**

Our Tax and ERISA group counsels clients on the tax aspects of individual and business transactions. The group handles corporate and partnership taxation; corporate mergers, acquisitions, divisions and recapitalizations; pension, employee benefit and executive compensation; qualification of tax exempt organizations; civil and criminal controversy work; and all other federal and state taxation matters. We prepare all types of qualified pension, cafeteria, salary continuation, split dollar insurance and non-qualified compensation plans.

*Practice Group Attorneys:* Steve Gersz, Gene Rudzinski, Scott Shimick

## **Technology & New Media**

The Technology and New Media practice group effectively utilizes the multi-disciplinary experiences of our attorneys to provide our clients with the skills necessary to deal in today's dynamic and ever-changing technology, intellectual property and new media fields. Members of this group are attorneys who are trained in traditional legal fields such as corporate law, intellectual property and litigation, and apply their experience to the new legal disciplines of e-commerce, information technology and life sciences, including biotechnology and bioinformatics. Our attorneys regularly assist our clients in sophisticated licensing and joint venture deals, acquiring venture capital, procuring and protecting intellectual capital, and litigating complex patent and trademark issues.

*Practice Group Attorneys:* Steve Gersz, Paul Nunes, Gene Rudzinski, Helen Zamboni



## Attorneys

Anthony J. Adiutori	(585) 258-2894	aadiutori@underbergkessler.com
John W. "Josh" Barrett, Jr.	(315) 331-4875	jbarrett@underbergkessler.com
Rachel Brody Bandyach	(585) 258-2865	rbandych@underbergkessler.com
Michael J. Beyma	(585) 258-2890	mbeyma@underbergkessler.com
Robert S. Blazak	(585) 919-6090	rblazak@underbergkessler.com
William E. Brueckner III	(585) 258-2892	wbrueckner@underbergkessler.com
Jose' A. Butler	(585) 258-2835	jbutler@underbergkessler.com
James A. Coniglio	(585) 258-2856	jconiglio@underbergkessler.com
Elizabeth A. Cordello	(585) 258-2805	ecordello@underbergkessler.com
John W. Crowe	(585) 258-2820	jcrowe@underbergkessler.com
Patrick L. Cusato	(585) 258-2884	pcusato@underbergkessler.com
David H. Fitch	(585) 258-2840	dfitch@underbergkessler.com
Steven R. Gersz	(585) 258-2817	sgersz@underbergkessler.com
Kayla D. Gibson	(585) 258-2867	kgibson@underbergkessler.com
Lewis J. Heisman	(585) 258-2895	lheisman@underbergkessler.com
Ronald G. Hull	(585) 258-2838	rhull@underbergkessler.com
Katherine H. Karl	(585) 258-2883	kkarl@underbergkessler.com
Larry P. Keller	(585) 258-2830	lkeller@underbergkessler.com
Paul F. Keneally	(585) 258-2882	pkeneally@underbergkessler.com
Irving L. Kessler	(585) 258-2810	ikessler@underbergkessler.com
Thomas F. Knab	(716) 847-9104	tknab@underbergkessler.com
Anthony T. Lee	(585) 258-2846	alee@underbergkessler.com
Gordon J. Lipson	(585) 258-2854	glipson@underbergkessler.com
Anna E. Lynch	(585) 258-2823	alynch@underbergkessler.com
Jennifer A. Mereau	(585) 258-2825	jmeareau@underbergkessler.com
Paul V. Nunes	(585) 258-2853	pnunes@underbergkessler.com
Kelly L. Odorisi	(585) 258-2814	kodorisi@underbergkessler.com
Colin D. Ramsey	(716) 847-9103	cramsey@underbergkessler.com
Eugene A. Rudzinski	(716) 847-9113	erudzinski@underbergkessler.com
Edward J. Russell III	(585) 258-2834	erussell@underbergkessler.com
Scott D. Shimick	(585) 258-2808	sshimick@underbergkessler.com
Donald E. Snyder	(585) 919-6088	dsnyder@underbergkessler.com
Margaret E. Somerset	(585) 919-6080	msomerset@underbergkessler.com
George S. Van Nest	(716) 847-9105	gvannest@underbergkessler.com
Stephen H. Waite	(585) 258-2826	swaite@underbergkessler.com
Edward P. Yankelunas	(716) 847-8120	eyankelunas@underbergkessler.com
Helen A. Zamboni	(585) 258-2844	hzamboni@underbergkessler.com